



Birla Institute of Technology & Science, Pilani

Pilani | Dubai | Goa | Hyderabad | Mumbai | Amaravati (An Institution of Eminence)

Dr. Ashish Gupta

Deputy Registrar, Pilani Campus

Ref. No.: U/1/2/2026/03

Date: 04 August 2026

Revised

NOTIFICATION

Subject: Reconstitution of Internal Complaints Committee (ICC)

(a) Objective:

In line with the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions), Regulations, 2015, an Internal Complaints Committee (ICC) is hereby re-constituted for BITS Pilani, Pilani Campus. The primary objective of the Internal Complaints Committee is to provide a safe and secure environment to women and students at their workplace / Pilani Campus. The procedure adopted by the Committee should follow the basic principles of natural justice and must be adhered to in all complaints.

As per Clause No. 2(g) of the said UGC Regulations, the Director, BITS Pilani, Pilani Campus shall be the Executive Authority for all matters related to the functioning of the ICC.

(b) Composition:

Sr. No.	Name	Membership	Mob. No.	Email id
1.	Prof. Saumi Ray	Presiding Officer	9530226556	saumi@pilani.bits-pilani.ac.in
2.	Prof. Shilpi Garg	Faculty Member	9829174847	shilpi@pilani.bits-pilani.ac.in
3.	Prof. Pratik N Sheth	Faculty Member	9799212070	pratik@pilani.bits-pilani.ac.in
4.	Mr. Abhisek Dadhich	Non-Teaching Staff Member	9461333228	abhisek.dadhich@pilani.bits-pilani.ac.in
5.	Ms. Anushka Kamthan	Non-Teaching Staff Member	9406916005	anushka.kamthan@pilani.bits-pilani.ac.in
6.	Dr. Shobha Verma	External Member	9829299839	shobha.admbnss@gmail.com

Student Representatives

7.	Ms. Netra Bhatia (2024PHXF0095P)	Student Member (Research Scholar)	9650208084	p20240095@pilani.bits-pilani.ac.in
8.	Ms. Maneesha Mohan (2025H1400101P)	Student Member (Higher Degree)	8921462340	h20250101@pilani.bits-pilani.ac.in
9.	Ms. Suhani (2023B1A70820P)	Student Member (First Degree)	9452306563	f20230820@pilani.bits-pilani.ac.in

(c) Lodging Complaints:

If you are a victim of sexual harassment or perceive yourself to be one, immediately contact (personally or through telephone/ written request/ e-mail) any of the committee members of the ICC (email: icc@pilani.bits-pilani.ac.in). ICC shall ensure that the complaint is kept totally confidential, and adequate protection is provided to the complainant, where necessary.


Deputy Registrar

Copy to: Faculty, Staff & Students of Pilani Campus
Members of the ICC



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